

EASTERN OKLAHOMA MEDICAL CENTER
Position Description

POSITION: Scrub Technical

DATE: 05/15, 01/18

DEPARTMENT: Nursing Service

Employee Initials: _____

Department / Unit / Area:

Surgical Services Scrub Technician / LPN

Position Summary:

Facilitates the operative or other invasive procedure by preparing and providing the required sterile instruments, supplies and equipment. Maintains the sterile field and anticipates and responds to the needs of the surgical team.

Position Accountabilities:

1. Promote the mission, vision, and values of the organization.
2. Function as a scrub person during operative and other invasive procedures by:
 - a. assembling supplies and equipment required for the procedure;
 - b. preparing and organizing sterile supplies and instruments for the procedure;
 - c. performing accounting procedures in concert with the RN circulator;
 - d. assisting with placement of sterile drapes;
 - e. providing instruments and supplies to the surgical team during the procedure;
 - f. maintaining an organized sterile field;
 - g. ensuring sterility of the field and taking corrective actions as needed; and
 - h. preparing sterile dressings.
3. Clean and prepare surgical instruments for processing and transport them to the decontamination areas.
4. Assist with post-procedure cleaning of the operative or other invasive procedure room and preparation of room for subsequent patients.
5. Participate in ongoing educational and competency verification activities applicable to scrub person activities.
6. Maintain privacy and confidentiality of individuals and health information.

Education/Licensure/Certification — Mandatory:

- Graduate from an accredited surgical technology program (preferred) or previous documented experience in Scrub Technician Role, or graduate from an accredited licensure practical nursing program
- Basic Life Support (BLS) certification

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Qualifications

Required:

- One-year perioperative services experience preferred
- Basic computer skills (e.g., Microsoft® Word)

Working Conditions/Physical Requirements:

- Physically demanding, high-stress environment
- Exposure to blood, sharp instruments and other devices, body fluids and tissue, communicable diseases, chemicals, radiation, and repetitive motions
- Full range of body motion including handling and lifting patients
- Manual and finger dexterity
- Hand and eye coordination
- Standing and walking for extensive periods of time
- Lifting and carrying items weighing up to 50 lbs
- Corrected vision and hearing to within normal range
- Working under stressful conditions
- Working irregular hours including call hours
- Sitting at desk working on computer
- Working irregular hours including call hours

Sitting	Occasionally 1-33%	10 % of Working Hours
Walking	Continuously 67-100%	80% of working Hours
Standing	Continuously 67-100%	20% of working Hours
Bending	Frequently 34-66%	30% of working Hours
Squatting	Occasionally 1-33%	10% of working Hours
Climbing	Occasionally 1-33%	10% of working Hours
Kneeling	Occasionally 1-33%	10% of working Hours
Twisting	Occasionally 1-33%	10% of working Hours
Lifting 0-50 lbs	Frequently 34-66%	30% of working Hours
Lifting 50+ lbs	Frequently 34-66%	30% of working Hours
Carry 0-50 lbs	Occasionally 1-33%	10% of working Hours
Carry 50+ lbs	Occasionally 1-33%	10% of working Hours
Pushing 0-500 lbs	Frequently 34-66%	10% of working Hours

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Other Requirements:	<ul style="list-style-type: none"> • Subject to electrical and flammable/explosive gas hazards. • May be exposed to infectious and contagious diseases. • May be in contact with patients under a wide variety of circumstances. • Able to handle emergency or crisis situations. • May occasionally be subjected to irregular hours. • May be exposed to respiratory risks and safety sensitive situations. • May be required to wear protective equipment as necessary. • Possesses problem solving skills of the type and at a level necessary to accomplish the job. • Demonstrates good time management and organizational skills.
Visual and Hearing Requirements:	<p>Yes--Must be able to see with corrective eye wear</p> <p>Yes--Must be able to hear clearly with assistance</p>

The above statements reflect the general details necessary to describe the principal functions of the job as identified, and shall not be considered as a detailed description of all work requirements that may be inherent in the position.

The Health Care Professional will receive or have access to information about patient/client medical records ("Patient Information"), all of which is confidential property. The Health Care Professional agrees to keep all Patient Information in strictest confidence at all times. At no time during or after work status will the Health Care Professional use or disclose to any person any Patient Information made available to them in the course of their work status. Immediately upon the termination of work status, or upon request by the EOMC, the Health Care Professional will return all Patient Information and other materials or property in their possession, including all copies thereof, in whatever form they exist. Violation of confidentiality is cause for disciplinary action, including immediate termination.

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Furthermore, the Health Care Professional will read and abide with the policies outlined in the "Orientation Handbook" and is responsible to comply with any revisions that are communicated. The "Orientation Handbook" describes important information about Eastern Oklahoma Medical Center; the Health Care Professional should consult their supervisor/HR Director regarding any questions not answered in the handbook.

Health Care Professionals will be required to follow any other job-related instructions and to perform any other job-related duties requested by a supervisor on behalf of EOMC. All duties and responsibilities contained in this job description are essential job functions.

Health Care Professional Acknowledgement:

I have reviewed my job description and agree to perform all duties mentioned to the best of my ability. I understand my job duties may change as the needs of the department change. I further agree to notify my immediate supervisor, if I am unable to complete any of my job duties in a timely manner.

The employee is expected to adhere to all agency policies and to act as a role model in adherence to agency policies.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities

I have read, understood and had the opportunity to ask questions regarding this position description.

Date

Employee Signature

Employee Printed Name